



Schultz & Williams

Fossil Rim Wildlife Center Profile (FRWC) **11/27/2018**

Vision: We focus on the good stewardship of wildlife for the well-being of our planet, our children, and generations to come, support through the participation of an informed and concerned public.

Mission: Fossil Rim Wildlife Center is dedicated to the conservation of species in peril, conducting scientific research, training of professionals, responsible management of natural resources, and public education. Through these activities, we provide a diversity of compelling learning experiences that inspired positive change in the way people think, feel and act toward nature.

Fossil Rim was opened to the public in 1984 as the Fossil Rim Wildlife Ranch and was centered around a nine-mile long road through 1,400 acres of exhibits and habitats for guests to explore from the comfort of their own cars. Since then Fossil Rim has continued to evolve and develop, renaming itself in 1987 to Fossil Rim Wildlife Center and continuing to deepen its commitment to conservation and education while remaining an attractive destination for locals and tourists.

Today the Fossil Rim Wildlife Center is home to over 1,000 animals spread out across its 1,800 acres of north Texas country. Situated halfway between the Dallas/Fort Worth metro area to the north and Waco to the south Fossil Rim is an just over an hour drive from all three of these major Texan urban centers.

Fossil Rim attracts over 250,000 visitors on average every year and has just under 2,000 current member households.

The Wildlife Center currently employs 106 full and part time staff with an additional force of just under 100 volunteers.

Fossil Rim is an accredited Association of Zoos & Aquariums (AZA) member, which places the Fossil Rim among the most elite of American zoological conservation organizations with only 10% of all American zoos being accredited by the AZA.

Fossil Rim's most significant conservation program has been its participation in the AZA's Species Survival Program (SSP) for cheetahs which began in the 1980s. Beginning with six cheetahs from South Africa there have now been over 190 cheetah births at Fossil Rim which has led to the Center becoming one of the most important facilities in the world for cheetah species survival. Fossil Rim is also home to several critically endangered southern black rhinos and the FRWC is committed to participating in international conservation efforts for this species.

The full and detailed job description for the new position of Director of Development at Fossil Rim Wildlife Center in Glen Rose, Texas can be found on the following pages.



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Application Submission Instructions

On behalf of Fossil Rim Wildlife Center and Schultz & Williams we will be accepting applicants for the role of Director of Development at FRWC. Applicants are asked to submit a **cover letter** and **resume** in **PDF form** to the provided Schultz & Williams email address. **Applicants who fail to provide both will be removed from consideration.**

All applicants are asked to read the full and detailed job description on the following pages completely before submitting their resume and cover letters.

Cover Letters and Resumes may be submitted to frwcdevdirectorsearch@schultzwilliams.com

To learn more about Fossil Rim Wildlife Center – it's mission, leadership and history – please visit <http://fossilrim.org/>

If you have any questions about the search please feel free to ask at frwcdevdirectorsearch@schultzwilliams.com

The Fossil Rim Director of Development search is being conducted by Schultz & Williams, A Philadelphia based national consulting firm dedicated to helping nonprofits achieve their goals and has a long history of partnerships with AZA member conservation organizations.